

ARBITRAL AWARD

(BAT 1549/20)

by the

BASKETBALL ARBITRAL TRIBUNAL (BAT)

Ms. Amani Khalifa

in the arbitration proceedings between

Mr. Alan Michael Arnett

Mr. Vincent David Simpson Jr

Mr. Jordan Alexander Callahan

Mr. Brandon Lakeith Mobley

represented by Mr. Nilo Effori and Ms. Elizabeth Soutter, attorneys at law,

vs

Ionikos Nikaias Basketball Club
92 Petrou Ralli Street, 18454, Nikaia, Greece

- Claimant 1 -

- Claimant 2 -

- Claimant 3 -

- Claimant 4 -

- Respondent

AWARD

Upon providing all parties with an opportunity to be heard, having examined her jurisdiction and considered the factual and legal arguments as well as the requests for relief submitted in this case, the Arbitrator decides as follows:

- 1. Ionikos Nikaias Basketball Club shall pay Mr. Alan Michael Arnett USD 12,000.00 net of Greek income taxes in unpaid salaries and bonuses plus interest on such amount at a rate of 5% *per annum* from 26 March 2020 until the date of full payment.**
- 2. Ionikos Nikaias Basketball Club shall pay Mr. Vincent David Simpson Jr USD 12,000.00 net of Greek income taxes in unpaid salaries and bonuses plus interest on such amount at a rate of 5% *per annum* from 21 March 2020 until the date of full payment.**
- 3. Ionikos Nikaias Basketball Club shall pay Mr. Jordan Alexander Callahan USD 12,000.00 net of Greek income taxes in unpaid salaries and bonuses plus interest on such amount at a rate of 5% *per annum* from 21 March 2020 until the date of full payment.**
- 4. Ionikos Nikaias Basketball Club shall pay Mr. Brandon Lakeith Mobley USD 15,000.00 in unpaid salaries and bonuses plus interest on such amount at a rate of 5% *per annum* from 26 March 2020 until the date of full payment.**
- 5. The costs of this arbitration until the present Award, which were determined by the President of the BAT to be in the amount of EUR 4,958.45, shall be borne by Ionikos Nikaias Basketball Club alone. Accordingly, Ionikos Nikaias Basketball Club shall pay EUR 4,958.45 jointly to Mr. Alan Michael Arnett, Mr. Vincent David Simpson Jr, Mr. Jordan Alexander Callahan and Mr. Brandon Lakeith Mobley.**
- 6. Ionikos Nikaias Basketball Club shall pay EUR 5,500.00 jointly to Mr. Alan Michael Arnett, Mr. Vincent David Simpson Jr, Mr. Jordan Alexander Callahan and Mr. Brandon Lakeith Mobley as a contribution to their legal fees and expenses.**

- 7. Any arbitration costs associated with a Request for Reasons (see attached Notice) shall be advanced and borne by the requesting party.**
- 8. Any other or further-reaching requests for relief are dismissed.**

Geneva, seat of the arbitration 16 December 2020

Amani Khalifa
(Arbitrator)

Notice about Request for Reasons

in accordance with Articles 16.2 and 16.3 of the BAT Rules (version of 1 December 2019):

“16.2 By agreeing to submit their dispute to arbitration under these Rules, the parties agree that, subject to Article 16.3, the Arbitrator shall issue an award without reasons if the sum in dispute does not exceed EUR 50,000.

16.3 In cases falling under Article 16.2, the Arbitrator shall issue an award with reasons (which shall substitute in full for any previously-issued award without reasons) only if

- a) a party (i) files a request to that effect at any stage from when the Request for Arbitration is filed until no later than ten (10) days after the notification of the award without reasons, and (ii) pays, within the deadline set by the BAT Secretariat, an amount of EUR 3,000 into the bank account indicated in Article 17.1, failing which the request shall be deemed withdrawn; or*
- b) the BAT President determines in his sole discretion, before the award is issued, that it shall be rendered with reasons, taking into account the issues raised by the case as well as the public interest in a sufficient body of publicized awards with reasons.”*

Please note that the time limit for payment of the amount of EUR 3,000.00, in accordance with Article 16.3(a) of the BAT Rules, will be set by the BAT Secretariat upon receipt of the request for reasons, if any.