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SWISH – SPORTS POLICIES

PRESENTED BY FIBA EUROPE

SWISH Timeline 2021

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Workshop 19–21 July 2021

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Monday, 19 July

Before Lunch	Arrival and check-in
Upon Arrival	COVID-19 Testing (if required)
12.00 – 13.00	Lunch
13.00 – 14.00	Doping II Natalie St Cyr Clarke, FIBA Legal Affairs Manager
14.00 – 15.45	Practical Exercise on Integrity Norbert Rubicsek J.D., Director CSCF - Foundation for Sport Integrity
15.45 – 16.00	Break
16.00 – 17.00	Fight against Match-Fixing: The Football Example Vincent Ven, Head of Anti-Match-Fixing UEFA
17.00 – 17.30	Agents Regulations Update Benjamin Schindler, FIBA Legal Affairs Manager
17.30 – 18.00	Q&A with Kamil Novak
19.30	Dinner

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Tuesday, 20 July

- 09.00 – 10.30 **Match-fixing in basketball – A growing threat**
Andreas Krannich, Managing Director Integrity Services, Sportradar Group
- 10.30 – 10.45 Break
- 10.45 – 12.15 **Fighting Competition Manipulation – the Example of other IF's**

Ben Rutherford, Senior Director, Legal
International Tennis Integrity Agency
- 12.30 – 13.30 Lunch
- 14.00 – 16.00 **Integrity Best Practices**
Richard McLaren, FIBA Integrity Officer
Martin Dubbey, Managing Director, Harod Associates
- 16.00 – 16.15 Break
- 16.15 – 17.45 **Open Discussion Panel**

Richard McLaren, Ben Rutherford, Andreas Krannich, Vincent Ven,
Martin Dubbey, Norbert Rubicsek
- 19.00 – 22.30 Dinner with the Hungarian Federation representatives

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Wednesday, 21 July

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|---------------|---|
| 10.00 – 11.00 | Good Governance in Sport
James Carr, Head of Administration and Projects, ASOIF |
| 11.00 – 12.00 | Time for Candidates (notes revision) |
| 12.00 – 13.00 | On-site Test |
| 13.00 – 14.00 | Lunch |

Departure of participants throughout the afternoon.



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SPEAKERS

GUEST-SPEAKERS AND PRESENTERS

Vincent Ven - UEFA

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Vincent Ven is a Swiss/Hong Kongese sports lawyer who has undertaken several roles within football governing bodies since 2012. From 2017 to 2020 he held the position of Head of Integrity at FIFA and in August 2020, Vincent joined UEFA as Head of Anti-Match-Fixing.

His and his unit's core responsibilities and activities are to promote and preserve the integrity of European football matches and competitions. More specifically, Vincent's role is to develop UEFA's anti-match-fixing strategy through preventive measures, integrity related investigations and the establishment of integrity programs in coordination with various stakeholders such as the 55 UEFA National Associations, international organisations and law enforcement agencies.



Head of Anti-Match-Fixing
UEFA

Ben Rutherford - ITIA

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Ben Rutherford is Senior Director, Legal, of the International Tennis Integrity Agency (ITIA). The ITIA is the independent body established by the international governing bodies of tennis to promote, encourage and safeguard the integrity of professional tennis worldwide. Ben joined the ITIA in December 2020 and established the ITIA's legal department which he heads.

Prior to joining the ITIA, Ben worked for 11 years for World Rugby, the international federation for rugby, where he was Senior Legal Counsel & Integrity Unit Manager, setting up the integrity programme across the sport. Ben holds degrees in law, international studies and an MBA in Sports Administration. He is admitted as a barrister and solicitor in Australia and as a solicitor in England/Wales.

Ben is a member of the IOC's Legal Expert Group on Competition Manipulation and was the legal member of WADA's Independent Observer Programme for the Rio 2016 Paralympic Games. He also sits on the National Basketball League's disciplinary tribunal in Australia and New Zealand. In addition to his native English, Ben also speaks Spanish and Portuguese.



Senior Director, Legal
International Tennis Integrity
Agency (ITIA)

Andreas Krannich - Sportradar

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Joining Sportradar in April 2008 as Managing Director of Strategy and Integrity, Andreas led the development of our Integrity Services into its current position as the global leader in the detection, prevention and investigation of betting-related manipulation across a range of sports worldwide.

Today, Andreas is responsible for the worldwide operational and commercial performance and development of the Integrity Services unit.

Prior to joining Sportradar, Andreas worked for the German Football Association (DFB) and German Bundesliga (DFL) across marketing and media licensing. He was also entrusted with setting-up and coordinating the Integrity program within German football following the 2005 Hoyzer Scandal. He is an Economics Graduate from the Rheinische Friedrich-Wilhelms-Universität, Bonn.



Managing Director of Strategy
and Integrity
Sportradar

Norbert Rubicsek J.D. - CSCF

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Norbert Rubicsek is a lawyer and former police officer (Lt. Colonel at the Hungarian Police), specialized in organized crime issues, notably sport- related integrity and criminal issues.

He was one of the founding members of the Sports Corruption Unit of Europol and is now Director at CSCF Foundation for Sport Integrity, specialising in consultation on operational, strategic and policy- making issues and education programs on prevention to national and international sport federations as well as law enforcement and judicial authorities on the topic of sport integrity.

Dr. Rubicsek has advised and contributed to the work of the Council of Europe including in the Group of Copenhagen working group on sport manipulation typology. He and his team currently manage several long-term Projects on the fight against sport manipulation for the benefit of different sports and law enforcement.



Director
CSCF – Foundation for Sport
Integrity

Professor Richard H. McLaren, OC. - MGSS

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Professor McLaren is an internationally acclaimed sport lawyer, arbitrator, and investigator who has worked at the highest levels of sport organisations dealing with integrity issues. He has served with distinction on more than 200 panels of the Court of Arbitration for Sport (CAS) and the Sport Dispute Resolution Centre of Canada (SDRCC). As a member of the World Anti-Doping Agency's 2015 Independent Commission, he investigated systemic doping and corruption in Russian athletics. In 2016, he led the investigation into allegations of sample tampering at the 2014 Sochi Winter Olympics. McLaren and his McLaren Reports were featured in *Icarus*, the 2018 Oscar winning documentary that exposed state-sponsored performance enhancing doping in Russian sport.

Mr. McLaren acts as the Independent Integrity officer for FIBA and was previously the President of the Basketball Arbitral Tribunal (BAT). He holds other distinguished appointments including Court Judge, International Court of Appeal of the Fédération Internationale de l'Automobile (FIA); Chief Arbitrator for the Ultimate Fighting Championship; and World Chairman of the ATP Tour Anti-Doping Tribunal. He assisted United States Senator Mitchell in the Major League Baseball inquiry into the use of performance enhancing steroids in professional baseball. By special appointment by the United States Olympic Committee - USA Track & Field – he Chaired the Independent International Review Commission on Doping Control - USA Track & Field.



Co-Founder & CEO
McLaren Global Sport
Solutions

Martin Dubbey - Harold Associates (Harod)

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Martin brings a unique blend of over 30 years of law enforcement and a decade of sports investigation experience, combined with an understanding of the latest technologies, to support integrity and help counter corruption in sport.

Martin has also built expertise in private sector commercial fraud and asset tracing work, combining his experience of government, global connections and the use of cutting-edge technology to assist in sports investigations such as the Sochi Olympics and recent IAAF and IWF corruption enquiries.



Managing Director
Harold Associates

James Carr - ASOIF

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James Carr is a qualified solicitor from London, UK and an experienced sports administrator having worked as Head of Administration and Projects at the Association of Summer Olympic International Federations (2016 - present), Head of International Relations at the Union Cycliste Internationale (2013-2016) and Legal Counsel at British Cycling (2010-2013).

James has led ASOIF's pioneering governance work since 2016 and has overall responsibility for management of ASOIF's statutory meetings and eight consultative groups.



Head of Administration and
Projects

Summer Olympic
International Federations



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FIBA TEAM

PROJECT MANAGEMENT

Radmila Turner – TIME-OUT 2.0 Academic lead

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Following a 12-year professional sporting career, Radmila made successful transition to sports administration and management.

Past roles include management positions at English and British basketball, academic institutions in UK, basketball clubs in various countries and in the private sector.

Current responsibilities include overseeing development programs for national federations, strategic planning for youth basketball, and management of the anti-doping program in Europe.

Radmila is responsible for the academic and training program development of the TIME-OUT and TIME-OUT 2.0 projects and is the Project Supervisor.

Holds two master degrees in sports management and education and leadership.



Head of NF's , Youth & Anti-
Doping
FIBA Europe

Elisabeth Cebrian – TIME-OUT 2.0 Operations lead

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17-year professional career as a basketball player at the highest European and US (WNBA) leagues; 252 International Games with the Spanish National Team, including 2 Olympic Games appearances.

Sport administrator at FEB and FIBA

- President of the Spanish Female Basketball Players' Union (AJUB)
- FEB, Women's National Team High Performance & Development Manager
- From 2012- 2014, FIBA Europe: 3x3 Basketball department
- Since 2014, FIBA Europe Special Projects Manager, responsible for funding programs such as the EU Erasmus + Sport Program
- Since 2020, FIBA Head of Women in Basketball

Academic qualifications include International Master in Sports' Management and a Physiotherapy EHEA Degree as well as basketball coaching certificate.



Head of Women in Basketball &
Special Projects
FIBA Europe

Benjamin Schindler - Lead on Integrity

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Academic Qualifications

Master in Sports Law Neuchâtel

Bachelor of Law Geneva

Work Experience

Legal and Sports Sponsoring contract coordinator, Audemars
Piguet

Legal Department, British American Tobacco

Thesis

Intellectual Property in Sport

Responsibilities at FIBA

Provide legal advice on Agent, Transfer & Eligibility matters and
draft decisions

Advise on good governance issues and assist National Federations

Disciplinary matters

Manage the process of honouring awards of the Basketball

Arbitral Tribunal (BAT)

Advice on Swiss law issues



Legal Affairs Manager
FIBA

Single Point of Contact
for Integrity
FIBA Europe

Natalie St Cyr Clarke - Lead on NFs Compliance

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Natalie St Cyr Clarke is an English New York-qualified lawyer with a double law degree from King's College London and Columbia University and a master's degree in sports law from ISDE in Madrid.

In addition to working as Legal Affairs Manager at FIBA, Natalie is secretary of the board for the Basketball Champions League and Co-Chair of the Leisure Industries Section of the International Bar Association.

Having started at FIBA in 2017 after four years representing clients before the Court of Arbitration for Sport and other sports bodies, Natalie primarily takes care of national federation compliance, club competitions, disciplinary matters, and governance issues.



Legal Affairs Manager
FIBA

CONTACTS

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For any questions, feel free to contact the FIBA TIME-OUT 2.0 Team:

- Elisabeth Cebrian: elisabeth.cebrian@fiba.basketball
- Radmila Turner: radmila.turner@fiba.basketball
- Nadia Mossong: nadia.mossong@fiba.basketball