

ARBITRAL AWARD

(BAT 1325/18)

by the

BASKETBALL ARBITRAL TRIBUNAL (BAT)

Mr. Klaus Reichert SC

in the arbitration proceedings between

Mr. Marko Ramljak

- Claimant -

represented by Mr. Filip Gradisek, attorney at law, Pavla Hatza 23, 10000 Zagreb, Croatia

VS.

KK Zadar s.d.d.Obala Kralja Tomislava 1 23000 Zadar, Croatia

- Respondent -

represented by Mr. Rikardo Perkovic, attorney at law, Elizabete Kotromanić 11/II, 23000 Zadar, Croatia



AWARD

Upon providing all parties with an opportunity to be heard, having examined his jurisdiction and considered the factual and legal arguments as well as the requests for relief submitted in this case, the Arbitrator decides as follows:

- 1. KK Zadar s.d.d. is ordered to pay Mr. Marko Ramljak the gross amount of HRK 19,185.23, by way of unpaid salary together with interest at 5% per annum from 16 June 2016 until payment in full.
- 2. KK Zadar s.d.d. is ordered to pay Mr. Marko Ramljak the gross amount of HRK 90,095.83, by way of unpaid obligations together with interest at 5% per annum from 1 January 2016 until payment in full.
- 3. The costs of this arbitration until the present Award, which were determined by the Vice-President of the BAT to be in the amount of EUR 4,200.00 shall be borne by KK Zadar s.d.d. alone. Accordingly, KK Zadar s.d.d shall pay EUR 4,200.00 to Mr. Marko Ramljak. The balance of the Advance on Costs, in the amount of EUR 800.00 will be reimbursed to Mr. Marko Ramljak by the BAT.
- 4. KK Zadar s.d.d.is ordered to pay Mr. Marko Ramljak EUR 4,500.00 as a contribution to his legal fees and expenses.
- 5. Any arbitration costs associated with a Request for Reasons (see attached Notice) shall be advanced and borne by the requesting party
- 6. Any other or further-reaching requests for relief are dismissed.



Geneva, seat of the arbitration, 12 June 2019

Klaus Reichert (Arbitrator)



Notice about Request for Reasons

in accordance with Articles 16.2 of the BAT Rules:

"By agreeing to submit their dispute to arbitration under these Rules, the Parties agree that, where the value of the dispute does not exceed EUR 100,000, the Arbitrator shall issue an award without reasons, provided, however, that the Arbitrator shall deliver reasons if a party

- a) files a request to that effect at any stage from when the Request for Arbitration is filed until no later than ten (10) days after the notification of the award without reasons; and
- b) pays the respective advance on costs as determined and within the time limit set by the BAT Secretariat."

The Parties are herewith informed that the amount to be paid as an advance on costs for a reasoned award in this case has been set by the BAT Secretariat to **EUR 5,000.00**. The time limit for payment thereof will be set by the BAT Secretariat upon receipt of the Request for Reasons, if any.