

ARBITRAL AWARD

(BAT 1114/17)

by the

BASKETBALL ARBITRAL TRIBUNAL (BAT)

Mr. Raj Parker

in the arbitration proceedings between

Ms. Reshanda Gray

- Claimant -

represented by Mr. John J. Baptiste
Shibumi Sports, 6709 La Tijera Blvd #619
Los Angeles, CA 90045, USA

vs.

Dike Basket Napoli SSD ARL
Via Argine Nord 927, 80147 Naples, Italy

- Respondent -

AWARD

Upon providing all parties with an opportunity to be heard, having examined his jurisdiction and considered the factual and legal arguments as well as the requests for relief submitted in this case, the Arbitrator decides as follows:

1. **Dike Basket Napoli SSD ARL shall pay Ms. Reshanda Gray USD 14,607.86 as unpaid salary, together with interest of 5% per annum from 3 November 2017 until payment.**
2. **Dike Basket Napoli SSD ARL shall pay Ms. Reshanda Gray USD 7,875.00 as penalty for late payment.**
3. **The costs of this arbitration until the present Award, which were determined by the President of the BAT to be in the amount of EUR 5,500.00 shall be borne 80% by Dike Basket Napoli SSD ARL. Accordingly, Dike Basket Napoli SSD ARL shall pay Ms. Reshanda Gray EUR 4,400.00.**
4. **Dike Basket Napoli SSD ARL shall pay Ms. Reshanda Gray EUR 1,500.00 as reimbursement of the non-reimbursable handling fee.**
5. **Any arbitration costs associated with a Request for Reasons (see attached Notice) shall be advanced and borne by the requesting party.**
6. **Any other or further-reaching requests for relief are dismissed.**

Geneva, seat of the arbitration, 14 June 2018

Raj Parker
(Arbitrator)

Notice about Request for Reasons

in accordance with Articles 16.2 of the BAT Rules:

“By agreeing to submit their dispute to arbitration under these Rules, the Parties agree that, where the value of the dispute does not exceed EUR 100,000, the Arbitrator shall issue an award without reasons, provided, however, that the Arbitrator shall deliver reasons if a party

- a) files a request to that effect at any stage from when the Request for Arbitration is filed until no later than ten (10) days after the notification of the award without reasons; and*
- b) pays the respective advance on costs as determined and within the time limit set by the BAT Secretariat.”*

On 16 February 2017, the BAT Secretariat informed the Parties that the amount of the advance on costs to be paid for a reasoned award in this case is **EUR 5,000.00**. The time limit for payment thereof shall be set by the BAT Secretariat upon receipt of the Request for Reasons, if any.