

ARBITRAL AWARD

(BAT 1577/20)

by the

BASKETBALL ARBITRAL TRIBUNAL (BAT)

Mr. Clifford J. Hendel

in the arbitration proceedings between

Mr. Vassilis Xanthopoulos

- Claimant -

represented by Mr. Sofoklis Pilavios & Ms. Christina Syrengela,

vs.

AEK NEA KAE 2014 Basketball Club
466 Irakleiou Avenue 14122 Athens, Greece

- Respondent -

AWARD

Upon providing all parties with an opportunity to be heard, having examined his jurisdiction and considered the factual and legal arguments as well as the requests for relief submitted in this case, the Arbitrator decides as follows:

1. **AEK NEA KAE 2014 Basketball Club shall pay to Mr. Vassilis Xanthopoulos EUR 24,000.00 net of Greek taxes, as overdue salaries, plus interest on such amount at 5% per annum, until payment. The interest shall start to accrue as from the following dates:**
 - **1 May 2019 in respect of the first instalment of EUR 8,000.00;**
 - **1 June 2019 in respect of the second instalment of EUR 8,000.00; and**
 - **1 July 2019 in respect of the third instalment of EUR 8,000.00.**
2. **AEK NEA KAE 2014 Basketball Club shall pay to Mr. Vassilis Xanthopoulos EUR 20,000.00 net of Greek taxes, as overdue bonuses.**
3. **The costs of this arbitration until the present Award, which were determined by the Vice-President of the BAT to be in the amount of EUR 3,875.00 shall be borne by AEK NEA KAE 2014 Basketball Club alone. Accordingly, AEK NEA KAE 2014 Basketball Club shall pay an amount of EUR 3,875.00 to Mr. Vassilis Xanthopoulos. The balance of the Advance on Costs in the amount of EUR 1,625.00 shall be reimbursed to Mr. Vassilis Xanthopoulos by the BAT.**
4. **AEK NEA KAE 2014 Basketball Club shall pay Mr. Vassilis Xanthopoulos EUR 4,000.00 as a contribution to his legal fees and expenses.**
5. **Any arbitration costs associated with a Request for Reasons (see attached Notice) shall be advanced and borne by the requesting party.**
6. **Any other or further requests for relief are dismissed.**

Geneva, seat of the arbitration, 11 November 2020

Clifford J. Hendel
(Arbitrator)

Notice about Request for Reasons

in accordance with Articles 16.2 and 16.3 of the BAT Rules (version of 1 December 2019):

“16.2 By agreeing to submit their dispute to arbitration under these Rules, the parties agree that, subject to Article 16.3, the Arbitrator shall issue an award without reasons if the sum in dispute does not exceed EUR 50,000.

16.3 In cases falling under Article 16.2, the Arbitrator shall issue an award with reasons (which shall substitute in full for any previously-issued award without reasons) only if

- a) a party (i) files a request to that effect at any stage from when the Request for Arbitration is filed until no later than ten (10) days after the notification of the award without reasons, and (ii) pays, within the deadline set by the BAT Secretariat, an amount of EUR 3,000 into the bank account indicated in Article 17.1, failing which the request shall be deemed withdrawn; or*
- b) the BAT President determines in his sole discretion, before the award is issued, that it shall be rendered with reasons, taking into account the issues raised by the case as well as the public interest in a sufficient body of publicized awards with reasons.”*

Please note that the time limit for payment of the amount of EUR 3,000.00, in accordance with Article 16.3(a) of the BAT Rules, will be set by the BAT Secretariat upon receipt of the request for reasons, if any.