

ARBITRAL AWARD

(BAT 1084/17)

by the

BASKETBALL ARBITRAL TRIBUNAL (BAT)

Mr. Klaus Reichert SC

in the arbitration proceedings between

Mr. Hristo Nikolov

- Claimant -

represented by Mr. Sabin Gherdan, str. Nicolo Paganini, no. 6A 410505, City of Oradea, Bihor County, Romania

vs.

BMSLAM Stal Ostrow WLKP ul. Kusocińskiego 1 63-400 Ostrów Wielkopolski, Poland

- Respondent -

represented by Mr. Pawel Matuszewski, President



AWARD

Upon providing all parties with an opportunity to be heard, having examined his jurisdiction and considered the factual and legal arguments as well as the requests for relief submitted in this case, the Arbitrator decides as follows:

- 1. BMSLAM Stal Ostrow WLKP shall pay Mr. Hristo Nikolov EUR 312.00 net, by way of unpaid salary.
- 2. BMSLAM Stal Ostrow WLKP shall pay Mr. Hristo Nikolov interest at a rate of 5% per annum as follows:
 - a. on EUR 17,112.00 from 31 July 2017 to 28 September 2017;
 - b. on EUR 12,612.00 from 28 September 2017 to 7 October 2017; and
 - c. on EUR 312.00 from 7 October 2017 until payment in full.
- 3. The costs of this arbitration until the present Award, which were determined by the President of the BAT to be in the amount of EUR 3,320.00 shall be borne by BMSLAM Stal Ostrow WLKP. Accordingly, BMSLAM Stal Ostrow WLKP shall pay EUR 3,320.00 to Mr. Hristo Nikolov. The balance of the Advance on Costs, in the amount of EUR 1,665.00, will be reimbursed to Mr. Hristo Nikolov by the BAT.
- 4. BMSLAM Stal Ostrow WLKP shall pay Mr. Hristo Nikolov EUR 4,500.00 as a contribution to his legal fees and expenses.
- 5. Any arbitration costs associated with a Request for Reasons (see attached Notice) shall be advanced and borne by the requesting party.
- 6. Any other or further-reaching requests for relief are dismissed.



Geneva, seat of the arbitration, 13 February 2018

Klaus Reichert (Arbitrator)



Notice about Request for Reasons

in accordance with Articles 16.2 of the BAT Rules:

"By agreeing to submit their dispute to arbitration under these Rules, the Parties agree that, where the value of the dispute does not exceed EUR 100,000, the Arbitrator shall issue an award without reasons, provided, however, that the Arbitrator shall deliver reasons if a party

- a) files a request to that effect at any stage from when the Request for Arbitration is filed until no later than ten (10) days after the notification of the award without reasons; and
- b) pays the respective advance on costs as determined and within the time limit set by the BAT Secretariat."

The Parties are herewith informed that the amount to be paid as an advance on costs for a reasoned award in this case has been set by the BAT Secretariat to **EUR 5,000.00**. The time limit for payment thereof will be set by the BAT Secretariat upon receipt of the Request for Reasons, if any.