

**ARBITRAL AWARD**

**(BAT 0985/17)**

by the

**BASKETBALL ARBITRAL TRIBUNAL (BAT)**

**Ms. Annett Rombach**

in the arbitration proceedings between

**Mr. Donaldas Kairys**

**- Claimant -**

represented by Mr. Antanas Paulauskas, attorney at law,  
Gynėjų g. 16, 01109 Vilnius, Lithuania

vs.

**Słupskie Towarzystwo Koszykówki S.S.A.**  
ul. Kołłątaja 30, 76-200 Słupsk, Poland

**- Respondent -**

represented by Mr Adam Prabucki, Chief Executive Officer

## **AWARD**

Upon providing all parties with an opportunity to be heard, having examined his jurisdiction and considered the factual and legal arguments as well as the requests for relief submitted in this case, the Arbitrator decides as follows:

- 1. Słupskie Towarzystwo Koszykówki S.S.A. shall pay Mr. Donaldas Kairys unpaid salary and bonuses of EUR 12,600.00 net, plus interest on such amount at 5% per annum from 28 June 2016 until payment.**
- 2. The costs of this arbitration until the present Award, which were determined by the President of the BAT to be in the amount of EUR 3,155.00, shall be borne by Słupskie Towarzystwo Koszykówki S.S.A. Accordingly, Słupskie Towarzystwo Koszykówki S.S.A. shall pay EUR 3,155.00 to Mr. Donaldas Kairys. The balance of the Advance on Costs, in the amount of EUR 1,345.00 will be reimbursed to Mr. Donaldas Kairys by the BAT.**
- 3. Słupskie Towarzystwo Koszykówki S.S.A. shall pay Mr. Donaldas Kairys EUR 2,700.00 as a contribution to his legal fees and expenses.**
- 4. Any arbitration costs associated with a Request for Reasons (see attached Notice) shall be advanced and borne by the requesting party.**
- 5. Any other or further-reaching requests for relief are dismissed.**

Geneva, seat of the arbitration, 12 September 2017

Annett Rombach  
(Arbitrator)

### **Notice about Request for Reasons**

in accordance with Articles 16.2 of the BAT Rules:

*“By agreeing to submit their dispute to arbitration under these Rules, the Parties agree that, where the value of the dispute does not exceed EUR 100,000, the Arbitrator shall issue an award without reasons, provided, however, that the Arbitrator shall deliver reasons if a party*

- a) files a request to that effect at any stage from when the Request for Arbitration is filed until no later than ten (10) days after the notification of the award without reasons; and*
- b) pays the respective advance on costs as determined and within the time limit set by the BAT Secretariat.”*

The Parties are herewith informed that the amount to be paid as an advance on costs for a reasoned award in this case has been set by the BAT Secretariat to **EUR 4,000.00**. The time limit for payment thereof will be set by the BAT Secretariat upon receipt of the Request for Reasons, if any.