



BASKETBALL
ARBITRAL TRIBUNAL

ARBITRAL AWARD

(BAT 0475/13)

by the

BASKETBALL ARBITRAL TRIBUNAL (BAT)

Mr. Ulrich Haas

in the arbitration proceedings between

Mr. Aleksandar Mladenovic

- Claimant 1 -

Mr. Paul Graham

- Claimant 2 -

both represented by Mr. Miodrag Raznatovic, attorney at law,
Strahinjica Bana 18, 11000 Belgrade, Serbia

vs.

BC Gaz Metan Medias
Street Regele Ferdinand 12, Medias 3125, Romania

- Respondent -

represented by its President, Mr. Ioan Horoba

AWARD

Upon providing both parties with an opportunity to be heard, having ascertained his jurisdiction and considered the factual and legal arguments as well as the requests for relief submitted in this case, the Arbitrator decides as follows:

- 1. BC Gaz Metan Medias is ordered to pay to Mr. Aleksandar Mladenovic for unpaid bonus the amount of EUR 5,000.00 plus interest of 5% per annum on such amount from 22 November 2013.**
- 2. BC Gaz Metan Medias is ordered to pay to Mr. Aleksandar Mladenovic interest payments of 5% per annum for unpaid salaries:**
 - on the amount of EUR 8,000.00 from 6 May 2013 until 30 January 2014 and**
 - on the amount of EUR 8,000.00 from 6 June 2013 until 30 January 2014.**
- 3. The BAT does not have jurisdiction to determine Mr. Paul Graham's claims against BC Gaz Metan Medias.**
- 4. The costs of this arbitration until the present Award, which were determined by the President of the BAT to be in the amount of EUR 5,000.00, shall be borne by the parties as follows: 85% by BC Gaz Metan Medias and 15% by Mr. Paul Graham. Accordingly, BC Gaz Metan Medias shall pay to Mr. Aleksandar Mladenovic EUR 1,750.00.**
- 5. BC Gaz Metan Medias is ordered to pay to Mr. Aleksandar Mladenovic the amount of EUR 4,000.00 as a contribution towards his legal fees and expenses. BC Gaz Metan Medias and Mr. Paul Graham shall bear their own legal fees and expenses.**
- 6. Any arbitration costs associated with a Request for Reasons (see attached Notice) shall be advanced and borne by the requesting party.**
- 7. Any other or further-reaching requests for relief are rejected or dismissed.**



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Geneva, seat of the arbitration, 26 May 2014

Ulrich Haas
(Arbitrator)

Notice about Request for Reasons

in accordance with Article 16.2 of the BAT Rules:

“By agreeing to submit their dispute to arbitration under these Rules, the Parties agree that, where the value of the dispute does not exceed EUR 30,000, the Arbitrator will issue an award without reasons. The Arbitrator shall deliver reasons only in the case where a party

- a) files a request to that effect at any stage from when the Request for Arbitration is filed until no later than ten (10) days after the notification of the award without reasons; and*
- b) pays the respective advance on costs as determined and within the time limit set by the BAT Secretariat.”*

On 12 December 2013 the BAT Secretariat informed the Parties that the amount of the advance on costs to be paid for a reasoned award in this case is EUR 5,000. The time limit for payment thereof shall be set by the BAT Secretariat upon receipt of the Request for Reasons, if any.